

SELECTION PROCESS

The selection process shall consist of Written Test / Computer Based Test (CBT) of eligible candidates, Computer Skill Test (CST) (wherever applicable) & Pre-Employment Medical Examination.

Selection Process	DTE/ DTC	Written Test / Computer Based Test (100% weightage)
	JOT- (HR)/(F&A) Asst. Tr. (F&A)	Written Test / Computer Based Test (100% weightage) followed by Computer Skill Test which is qualifying in nature.

Recruitment of DT- (Electrical)/ (Civil), JOT - (HR)/ (F&A) and Asst. Tr. (F&A)

Written Test / Computer Based Test (CBT)	Admission to the Written Test/ CBT will be on production of Admit Card and Original ID Proof. Candidates have to download their Admit card through our application portal. Admit Card will not be sent by Post.										
	Test Duration	2 hrs. (Extra time allowed to PwD/ PwBD candidates as per GOI directives)									
	Questions	<ul style="list-style-type: none"> • Objective Type. Each question shall have four answer options. • Part-I : 120 Questions [TKT/PKT] [Technical Knowledge (TKT) for DTE/ DTC]/ [Professional Knowledge (PKT) for JOT – (HR)/ (F&A)/ Asst Tr. (F&A)] {will have specific questions from respective discipline} • Part-II : 50 Questions [Aptitude Test (AT)] {will have questions on English vocabulary, verbal comprehension, quantitative aptitude, reasoning ability, data sufficiency and interpretation, numerical ability and General Awareness} • Total : 170 Questions • All questions carry equal marks (1 mark) • Wrong and multiple answers would result in negative marks of ¼. 									
	Written Test / Computer Based Test (CBT) Test qualifying criteria	As per posts reserved for the respective category in respective Region:									
		Vacancy Reservation	Qualifying Criteria								
		For the posts of DTE/ DTC/ JOT - (HR)/ (F&A)									
		Unreserved Vacancies/ EWS	Minimum 30% in each: Part-I & Part-II separately and Minimum 40% marks in aggregate								
Reserved Vacancies		Minimum 25% in each: Part-I & Part-II separately and Minimum 30% marks in aggregate									
For the posts of Asst. Tr. (F&A)											
Unreserved Vacancies/ EWS	Minimum 40% marks in aggregate										
Reserved Vacancies	Minimum 30% marks in aggregate										
Candidates who qualify in Written Test/ CBT on merit as per qualifying criteria mentioned in detailed advertisement, shall be empaneled/ called for next stage of selection in the ratio for vacancies advertised in any category as mentioned below:											
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 25%;">Post Name</th> <th style="width: 25%;">Ratio for empanelment</th> <th style="width: 25%;">Post Name</th> <th style="width: 25%;">Ratio for calling for next stage of selection i.e. Computer Skill Test</th> </tr> </thead> <tbody> <tr> <td>DTE & DTC</td> <td>1:5 for vacancies up to 3, 15 for vacancies of 4, 1:3 for vacancies of 5 or more</td> <td>JOT (HR), JOT (F&A), Asst. Tr. (F&A)</td> <td>1:5 for vacancies up to 3, 15 for vacancies of 4, 1:3 for vacancies of 5 or more</td> </tr> </tbody> </table>				Post Name	Ratio for empanelment	Post Name	Ratio for calling for next stage of selection i.e. Computer Skill Test	DTE & DTC	1:5 for vacancies up to 3, 15 for vacancies of 4, 1:3 for vacancies of 5 or more	JOT (HR), JOT (F&A), Asst. Tr. (F&A)	1:5 for vacancies up to 3, 15 for vacancies of 4, 1:3 for vacancies of 5 or more
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DTE & DTC	1:5 for vacancies up to 3, 15 for vacancies of 4, 1:3 for vacancies of 5 or more	JOT (HR), JOT (F&A), Asst. Tr. (F&A)	1:5 for vacancies up to 3, 15 for vacancies of 4, 1:3 for vacancies of 5 or more								
The number of candidates to be empaneled/ called for next stage of selection for the posts mentioned above may change as per availability of suitable candidates at cut-off.											
Computer Skill Test (CST)	Computer Skill Test (CST) (wherever applicable) will be Qualifying in nature and Qualifying marks in test shall be 50% for Unreserved/ EWS and 40% for reserved category candidates subject to reservation of the post in respective Region.										
Empanelment of Candidates	Those who qualify in Written Test/ CBT and CST (wherever applicable) shall be empaneled in order of merit as per their marks in written test/CBT.										
	Post Name	Criteria for empanelment									
	DTE & DTC	Final merit for selection will be decided based on marks secured by the candidates in Written Test/ CBT (100% weightage).									
JOT - (HR)/ (F&A), Asst. Tr. (F&A)	Final merit for selection will be decided based on marks secured by the candidates in Written Test/ CBT (100% weightage) subject to qualifying in Computer Skill Test which is qualifying in nature and carries no weightage in the final merit.										
Candidates who qualify as per qualifying criteria, shall be shortlisted category-wise for empanelment, in proportion to the number of vacancies in the respective category in the prescribed ratio mentioned above. In case two or more candidates secure equal marks, they will be empaneled in the chronological order of their date of birth, the eldest being placed first among them. The number of candidates to be empaneled may change as per availability of suitable candidates at cut-off.											
Offer of Appointment & Pre-employment Medical Examination	The Offer of Appointment shall be issued to the suitable candidates in the order of merit and based on the requirement. Appointment of selected candidates will be subject to their being found medically fit in the Pre-Employment Medical Examination to be conducted as per POWERGRID Norms and Standards of Medical Fitness. Health Standards: Candidates must ensure that they meet POWERGRID's health standards before applying. For details of standards on medical fitness, please visit career section of our website www.powergrid.in .										